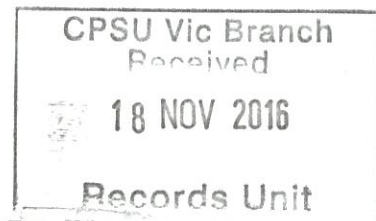




# Department of Economic Development, Jobs, Transport & Resources

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DX 210074

Ms Karen Batt  
Branch Secretary  
Community and Public Sector Union, SPSF Group, Victorian Branch  
PO Box 24233  
MELBOURNE VIC 3001



Dear Ms Batt

## **CLAUSE 10 – TRANSPORT GROUP PROPOSED RESTRUCTURE**

I write to advise of you of the proposal to restructure the Transport Group of the Department of Economic Development, Jobs, Transport and Resources.

Attached for your information is a copy of the change management implementation plan that sets out the proposed changes, the likely effects on employees, the rationale and the intended benefits of the proposed structure. See Attachment B.

A copy of the current and proposed structures are provided as Attachment C.

Consultation with employees and the CPSU regarding the proposed structure will be undertaken in accordance with clause 10 of the Victorian Public Service Enterprise Agreement 2016.

Employees and the union are invited to submit their alternative proposals for consideration up until COB 30 November 2016.

Please note that the proposed changes in the restructure focus on reporting relationships and position titles. As a result all current employees will be matched to a position in the proposed structure. All employees affected by the proposed changes have been consulted and will have access to support services including EAP.

Should you require clarification or wish to discuss this matter further, please contact Ms Rosa Palumbo, Acting Director, Workplace Relations and Safety on (03) 8392 6939 or 0418 218 604.

Yours sincerely

**Gillian Miles**  
Lead Deputy Secretary  
Transport

17/11/16

cc Rosa Palumbo, Acting Director, Workplace Relations and Safety